



ALL SAINTS EPISCOPAL CHURCH

BAYSIDE, NEW YORK

133RD ANNUAL MEETING ✦ JANUARY 26, 2025

AGENDA

1. Call to order and invocation
2. Adoption of agenda
3. Motion to dispense with reading of minutes of 132nd Annual Meeting
4. Vestry Election
 - ✦ Voting Instructions
 - ✦ Presentation of the candidates
5. Rector's report – Fr. Byrne
6. Treasurer's report & Presentation of 2025 Budget
7. Holly Bazaar / Events report
8. 1910 Gallery Presentation
9. Reports from other parish committees/ groups/ ministries
 - Altar Guild ✦ Church School ✦ Outreach
10. Junior Warden's report
11. Senior Warden's report
12. Election results
13. Necrology
14. Benediction and Adjournment



God willing, the 134th Annual Meeting will be held on January 25, 2026

VESTRY SLATE

Wardens- One Year Term- January 26, 2025 -January 25, 2026

Karen Friedl, Diane Ambrose

Karen Friedl is a long-time member of All Saints. She has served on the vestry, including as Junior Warden; was a member of the Altar Guild for many years, and is currently a member of the St. Cecelia Choir, and runs the Thrift Shop. She brings strong experience and a record of getting things done efficiently and well.

Diane Ambrose has called All Saints home since her Confirmation. She was trained as a clinical social worker and her work experience is in medical settings. She was elected to leadership positions in local and national professional organizations. Diane retired as Director of Social Work at a medical hospital on Long Island. Church activities included Altar Guild, Clerk of the Vestry and visiting the sick and shut in Parishioners of All Saint's Bayside.

Vestry Member- To complete a vacated Three year term: January 26, 2025- January 24, 2027

Fred Xavier

Fred grew up in Haiti and is a lifelong Anglican who has been an active member of All Saints for several years. Being the nephew of a priest, Fred understands the workings of the church (and agreed to stand for Vestry anyway!) When not singing in the choir or reigning as a King in the Christmas Pageant, Fred is a highly rated orthopedic surgeon and biomedical engineer. He and his wife, Brooke, are the parents of two vivacious members of our Church School, Lulu and Za.

NECROLOGY

Members of All Saints who have died since the 2024 Annual Meeting :

Charles Smith. Ruth Rutigliano, Carol Walker

May their souls and the souls of all the departed rest in peace



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RECTOR'S REPORT

From the Parish Register for 2023

Total Saturday Evening/ Sunday Attendance: **2364 in person**

Average Sunday Attendance: 46 **in person**

Total Easter Attendance: 124 ✝ Total Christmas Attendance: **102**

Total Communion Received 2451

Saturday Evening/ Sunday H.E. services: **61** ✝ Saturday Evening/ Sunday M.P. services: **3**

Baptisms: **8** ✝ Burials: **3**

The above numbers count only in-person attendance. We still have a solid online congregation

Worship & Liturgy:

Our worship services in 2024 were fairly consistent with 2023. Our average Sunday attendance grew in the latter part of the year. The attendance at 8:00 is very small, but it is good to be able to offer the service monthly. Thanks to our dedicated producer/director in the "Broadcast Balcony" we are still reaching people near and far online with very high quality online services.

We were able to observe all the high points of the liturgical year as well as worshipping together through the ordinary times.

Some of the liturgical highlights of the year included the Way of the Cross walked through the neighborhood; our Easter celebrations, the annual outdoor service, Pentecost with Grace, Whitestone, which we unexpectedly hosted again, our Altar Guild Recognition service, Youth and Family services, and our Christmas Pageant. The pageant is not only a high point liturgically, but also an important learning experience for all who participate. I know of no other parish that has an intergenerational pageant which joins so much of the congregation in living the story of the Incarnation.

Liturgy happens when we come together to worship. I want to thank the people who help to lead the worship each week: Samuel Park, Hanna Bjornsen, and Emily Carranza, our very faithful acolytes and other members of the Acolytes Guild, notably Bridget and David who serve when they are able. Of course, my thanks also to Arkady Leytush our talented and patient organist/choirmaster; the choir; the altar guild, and our ushers, especially Judy Batashoff, and John Sandrowsky.

Of course we were (and are) blessed to have The Rev. Marjorie Boyden-Edmunds as our deacon. Her presence and ministry among us has been a gift that has heightened our liturgies and strengthened our parish family. Although circumstances have not allowed her to be here as often as we would have liked in the latter part of the year, I am always strengthened by her presence.

Even though I have the luxury of taking her for granted, I must remember to thank Susan for her dozens of weeks of reading, singing, teaching, and altar guild service, and occasional tag-team preaching! Finally, my thanks to our Tech Whiz, Teddy Byrne who makes our on-line worship the highest quality; to his new Tech Team members, Rose Poyser and Seth Monfiston, and to Diana Gilday for photographing services, jumping in to help with music, tech, Church School and just about anything else! Last but not least, everyone I have missed and all who gather each week.

Christian Formation:

I will leave the majority of that report to Susan.

We had a well-attended book group in Lent.

I was not able to do an online Advent Calendar in 2024, but hope to do so this year.

Diocese & Deanery:

I concluded my second elected term on the Board of Managers of Camp DeWolfe, but have been appointed by the Bishop to remain on the board. The camp continues to be running at capacity. I was very happy to be able to take a major leadership role in “Camp Elevate” in July. It was very much a return to the more traditional summer model of camp. All Saints was well represented with Rose Poyser as the lead musician for the camp sessions.

In November, Susan and I helped to lead the Youth Presence at the Diocesan Convention.

I continued (and continue) to serve as chaplain to the Diocesan Altar Guild.

I concluded my term 2nd Vice President of the National Altar Guild Association in July.

I have continued as Dean of the Flushing Deanery.

Buildings/ Administration / Personnel

The most important event for the buildings this year was the departure of Mosaic Church. Despite their being in serious default for well over a year, it took until April to evict them.

Our new tenant, Shelter Rock Church, has been a wonderful change! They have made minor repairs and improvements and have been very respectful of the property. Best of all they pay their rent and utilities on time! I look forward to a positive continuing relationship.

Old buildings with old systems require attention. The a/c air handler froze up in the Rectory attic and caused a flood requiring Teddy's bedroom to be gutted and restored. Fortunately insurance covered most of that. On December 22, the hot water heater had to be replaced.

After a year of my complaining, calling, and badgering them, the plumbing company finally seem to have the new boiler in the church working properly.

We have again had to put the roof replacement on hold, but fortunately the roof is holding.

I also want to thank Nancy McCarthy for her hard work in keeping the church running smoothly. Nancy is in only on Fridays, but manages to keep us up to date on myriad things.

A year ago we fired the unsatisfactory cleaning service. Teams from the vestry have been doing their best to keep the place clean. My sincere thanks to the Monfiston family who have been deep cleaning the building every month.

Outreach and Evangelism

We continued to focus much energy on outreach and evangelism. As we look beyond our walls, we are *being the Church* and helping to bring the Kingdom of God closer.

We were able to continue programs including

- 🎨 All Saints Arts- Programs of visual and performing arts. This largely took the form of Major Tom's Coffee House and Bayside Glee Club events, but exciting plans are underway for 2025.
- 📦 The Blessing Box: We have discovered an underserved need in our community. The people of All Saints have been very generous in keeping the box full. Special thanks to Jack Oshier for his unique ministry of "ripping off the stores" to make every dollar stretch incredibly far! Thanks also to Nina Selvaggio and John Sandrowsky for all theydo.

The Thrift Shop was open most Thursdays. Many thanks to Karen Friedl and staff for keeping this outreach effort going.

Looking Ahead

I hope that in 2025 we will continue to build on and celebrate 133years of being the Church in Bayside and beyond.

Some specific goals for 2025:

- ✕ Become more visible to the community and invite more people in
- ✕ Be known as a safe place for those who need one
- ✕ Increase Adult Education opportunities.

- ✘ Create a new parish Directory
- ✘ Do a major reorganization of the undercroft and refurbish the old “AA Room” so that it can become a viable rental and ministry space.
- ✘ Help us to live more into the “five churches, one community” ethos of the Deanery
- ✘ Bring our “Safe Church” certifications up to date
- ✘ Find a bit more time for rest and for study so that I can serve more effectively.

We have a challenging year ahead, but I have no doubt that we will meet each challenge and come together for the next annual meeting an even stronger parish church.

Respectfully Submitted,



The Very Rev. Laurence G. Byrne
XV Rector, All Saints, Bayside

